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LETTER OF COMMITMENT
Between
British Columbia Teachers' Federation (BCTF)
And
British Columbia Public School Employers' Association (BCPSEA)

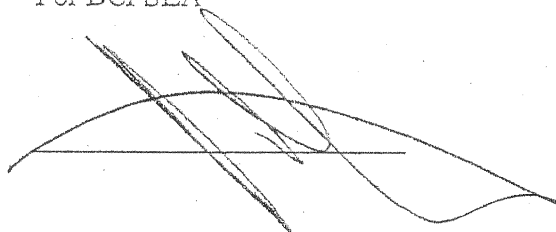
Re: EMPLOYMENT EQUITY—ABORIGINAL TEACHERS

The parties recognize that Aboriginal teachers are underrepresented in the public education system. The parties are committed to redress the underrepresentation of Aboriginal teachers and therefore further agree that:

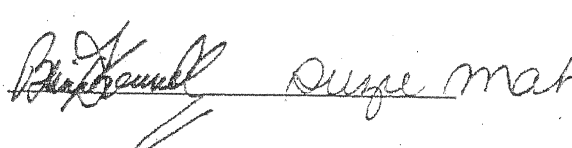
- They will encourage local school boards and teacher unions to make application to the Human Rights Tribunal under section 42 of the *Human Rights Code* to obtain approval for a "special program" that would serve to attract and retain Aboriginal teachers.
- The parties will assist local school boards and teacher unions as requested in the application for and implementation of a "special program" consistent with this Letter of Commitment.

Signed this 30th day of May, 2006

For BCPSEA



For BCTF



BIS/proposals/2006-2007
Letter Aboriginal teachers May 30, 2006
BP:cep/jr:tfu